

Principal Self-Assessment

Principal's Name _____

Date: _____

Place a check mark in the appropriate box	Strong	Good	Growth Needed	Place a check mark in the appropriate box	Strong	Good	Growth Needed
Assumes spiritual leadership				Encourages teachers to use a variety of teaching strategies – open to innovative ideas/practices			
Serves as positive role model to students, staff, and parents				Uses effective long and short range plans			
Lives by strong code of ethics				Includes parents in planning			
Adopts and promotes SDA lifestyle				Provides for supervision/evaluation of instruction			
Practices high standards of integrity, fairness, loyalty and confidentiality				Provides timely feedback on teacher performance			
Creates/maintains school climate conducive to learning.				Gives appropriate encouragement			
Assumes active role in providing professional growth activities for staff				Demonstrates enthusiasm			
Adheres to adopted education policies and applicable state laws and statutes				Provides teachers with necessary resources			
Gives recognition to staff accomplishment				Maintains membership in local, state and or national professional group or groups			
Has a sense of humor				Works with staff to create and maintain safe, orderly learning environment			
Manages the operation and maintenance of physical plant				Uses time effectively			
Maintains strong communication between school, staff, students, parents and community				Disciplines students in controlled manner			
Maintains visible presence in classrooms				Encourages staff to incorporate distinctive Adventist philosophy as integral part of every course			
Practices good listening techniques				Gets input from staff in developing budget priorities			
Delegates authority appropriately				Works with staff to identify curriculum framework and common core of learning			
Recognizes that without fun there is not going to be long-term learning				Conducts efficient, effective, regular staff meetings.			
Uses effective motivational strategies				Encourages staff to intentionally lead students to make a decision for Christ			
Encourages staff in professional development				Prepares school budget in accordance with conference budgeting procedures			
Recognizes individual needs of staff				Uses cost control procedures and institutes cost effective practices.			
Implements appropriate decision making and conflict resolution techniques				Studies an issue adequately before acting			
Conducts needs assessments and uses data to make decisions and plans for school improvement				Encourages Teamwork			

I learned my strengths are: _____

An area for growth is _____